

CIVIL SERVICE COMMISSION MINUTES

April 7, 2010

A regular meeting of the Civil Service Commission was held at 2:30 p.m., in Room 358 of the County Administration Center, 1600 Pacific Highway, San Diego, California.

Present were:

Francesca Krauel
W. Dale Bailey
William O'Connor
A. Y. Casillas

Absent was:

Comprising a quorum of the Commission

Support Staff Present:

Patt Zamary, Executive Officer
Karen Landers, Senior Deputy County Counsel
Selinda Hurtado-Miller, Reporting

Approved
Civil Service Commission

May 5, 2010

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING MINUTES
APRIL 7, 2010**

2:00 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway, San
Diego, California

<u>Discussion Items</u>	<u>Continued</u>	<u>Referred</u>	<u>Withdrawn</u>
5,7		5,6	

COMMENTS: Motion by Casillas to approve all items not held for
discussion; seconded by Bailey. Carried.

**CLOSED SESSION AGENDA
County Administration Center, Room 400B
(Notice pursuant to Government Code Sec. 54954.2)
Members of the public may be present at this
location to hear the announcement of the
closed session agenda.**

A. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(GOV. CODE SEC. 54956.9(a)) Edward Southcott and the
Deputy Sheriff's Association of San Diego County v. San
Diego County Sheriff's Department and the San Diego
County Civil Service Commission, San Diego Superior
Court Case No. 37-2010-00087391-CU-WM-CTL.

**OPEN SESSION AGENDA
County Administration Center, Room 358**

NOTE: Five total minutes will be allocated for input on Agenda
items unless additional time is requested at the outset and
approved by the Commission President. **Please be sure to silence
your cell phones and pagers.**

MINUTES

1. Approval of the Minutes of the regular meeting of March 3,
2010.

Approved.

CONFIRMATION OF ASSIGNMENTS

2. Commissioner Casillas: **Carrie Harris**, Departmental Human Resources Officer, appealing a Final Order of Suspension and Charges from the County Library.

Confirmed.

3. Commissioner O'Connor: **2010-02**, appealing an Order of Termination and Charges from the Sheriff's Department.

Confirmed.

4. Commissioner Bailey: **Charlie Walker, Esq.**, on behalf of **2010-03**, appealing an Order of Pay Step Reduction and Charges from the Sheriff's Department.

Confirmed.

DISCRIMINATION

Complaints

5. **Jerome Hernandez**, candidate for employment in the classification of Residential Care Worker Trainee, alleging discrimination by the Health and Human Services Agency. (See Item No. 7 below.)

RECOMMENDATION: Assign Commissioner Krauel as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

Mr. Hernandez addressed the Commission regarding this item as well as Item No. 7 below. Commissioner Krauel briefly explained the process and assured Mr. Hernandez that he could again address these items prior to the findings being read at a future meeting.

**Motion by Bailey to accept staff recommendation;
seconded by O'Connor. Carried.**

6. **Divina Tejada**, Senior Accountant, Sheriff's Department, alleging discrimination by the Probation Department and the Sheriff's Department. (See Item No. 8 below.)

RECOMMENDATION: Assign Commissioner Casillas as Investigating Officer and concurrently appoint the Office of Internal Affairs to conduct an investigation and report back.

Staff recommendation accepted.

SELECTION PROCESS

Appeals

7. **Jerome Hernandez**, candidate, appealing his non-selection for the classification of Residential Care Worker Trainee by the Health and Human Services Agency. (See Item No. 5 above.)

RECOMMENDATION: Hold in abeyance pending the outcome of the discrimination investigation.

See No. 5 above. Staff recommendation accepted.

8. **Divina Tejada**, Senior Accountant, Sheriff's Department, appealing her non-selection for the classification of Principal Accountant by the Probation Department. (See Item No. 6 above.)

RECOMMENDATION: Hold in abeyance pending the outcome of the discrimination investigation.

Staff recommendation accepted.

Findings

9. **James R. Clements**, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

10. **Corrin Hodgkiss**, appealing the Department of Human Resources' removal of her name from the employment list for Deputy Sheriff Cadet.

11. **Gordon McCarthy**, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

12. **Justin Li**, appealing the Department of Human Resources' removal of his name from the employment list for Reserve Deputy Sheriff Cadet.

RECOMMENDATION: Ratify Item Nos. 9 - 12. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2.

Item Nos. 9-12 ratified.

OTHER MATTERS

13. Public Input.

Commissioner Krauel announced that Jeff Morse has resigned from his position as a Civil Service Commissioner.

ADJOURNED: 2:55 p.m.

NEXT REGULAR MEETING OF THE CIVIL SERVICE COMMISSION: MAY 5, 2010

ASSISTANCE FOR THE DISABLED:

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